



**Charter School Automatic Waivers as of 1/1/15**

Statutory Citation	Description
22-32-109(1)(b), C.R.S.	Local board duties concerning competitive bidding
22-32-109(1)(f), C.R.S.	Local board duties concerning selection of staff and pay
22-32-109(1)(t), C.R.S.	Determine educational program and prescribe textbooks
22-32-110(1)(h), C.R.S.	Local board powers-Terminate employment of personnel
22-32-110(1)(i), C.R.S.	Local board duties-Reimburse employees for expenses
22-32-110(1)(j), C.R.S.	Local board powers-Procure life, health, or accident insurance
22-32-110(1)(k), C.R.S.	Local board powers-Policies relating the in-service training and official conduct
22-32-110(1)(y), C.R.S.	Local board powers-Accepting gifts, donations, and grants
22-32-110(1)(ee), C.R.S.	Local board powers-Employ teachers' aides and other non-certificated personnel
22-32-126, C.R.S.	Employment and authority of principals
22-33-104(4)	Compulsory school attendance-Attendance policies and excused absences
22-63-301, C.R.S.	Teacher Employment Act- Grounds for dismissal
22-63-302, C.R.S.	Teacher Employment Act-Procedures for dismissal of teachers
22-63-401, C.R.S.	Teacher Employment Act-Teachers subject to adopted salary schedule
22-63-402, C.R.S.	Teacher Employment Act-Certificate required to pay teachers
22-63-403, C.R.S.	Teacher Employment Act-Describes payment of salaries
22-1-112, C.R.S.	School Year-National Holidays

Waivers Granted by Poudre School District R-1		Waivers Granted by Poudre School District R-2
Statutory Citation	Description	Replacement Plan
CFB	Evaluation of Principals/Building Administrators	Relevant waiver description and plan are lawfully posted at the school's website in accordance with §22-44-305(1)(a), C.R.S., ( <a href="http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/</a> ); and/or <a href="http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/</a> ).
CFB-R	Evaluation of Principals/Building Administrators	
CFBA	Evaluation of Evaluators	
CFD	Site-Based Management	
CFD-R	Site-Based Management	
CHD	Administration in the Absence of Policy	Relevant waiver description and plan are lawfully posted at the school's website in accordance with §22-44-305(1)(a), C.R.S., ( <a href="http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/</a> ); and/or <a href="http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/</a> ).
DJA	Purchasing Authority	
DJB	Purchasing Procedures	
DKA	Payroll Procedures	
DKC	Expense Authorization/Reimbursement (Mileage and Travel)	
DN	School Properties Disposition	Relevant waiver description and plan are lawfully posted at the school's website in accordance with §22-44-305(1)(a), C.R.S., ( <a href="http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/</a> ); and/or <a href="http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/</a> ).
ECF	Energy Conservation	
EDE	Waste Management and Recycling	
EGD	Non-Instructional Use of Technology	Relevant waiver description and plan are lawfully posted at the school's website in accordance with §22-44-305(1)(a), C.R.S., ( <a href="http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/</a> ); and/or <a href="http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/</a> ).
FEA	Educational Specification for Construction	
FEB	Architect/Engineer/Construction Manager	
FEG	Construction Contracts for New Facilities	
FEH	Construction Supervision	
FF	Naming District Sites and Facilities	
GBGD	Workers' Compensation	
GBJ	Personnel Records and Files	
GC	Professional Staff	
GCSA	Instructional Staff Contracts/Compensation/Salary Schedules	
GCE/GCF	Recruiting	
GCE/GCF-R	Professional Staff Recruiting/Hiring	
GCG/GCGA	Part-Time and Substitute Professional Staff Employment	
GCHA/GCHB	Mentor Teachers/Administrators	
GCHC	Professional Staff Induction Program	
GCI	Professional Staff Continuing Education	
GCKB	Administrative Staff Assignments and Transfers	
GCOA	Evaluation of Instructional Staff	
GCOA-R	Evaluation of Instruction Staff	
GCO	Evaluation of Administrative Staff	
GCO-R	Evaluation of Administrative Staff	

GCQA	Instructional Staff Reduction in Force
GCQA-R	Instructional Staff Reduction in Force
GCQC/GCQD	Resignation of Instructional Staff/Administative Staff
GCQF	Discipline, Suspension, and Dismissal of Professional Staff
GCQF-R	Discipline, Suspension, and Dismissal of Professional Staff
GCS	Professional Research and Publishing
GCU	Professional Staff Membership in Professional Organizations
GDI	Classified Staff Performance Trial Periods
GDO	Evaluation of Classified Staff
GDQA	Support Staff Reducation in Force
GDQD	Classified Staff Guidance, Reassignment, and Discipline
GDQD-R	Discipline, Suspension, and Dismissal of Support Staff

IB	Academic Freedom
IC/ICA	School Year/School Calendar
IE	Organization of Instruction
IFC	Multiculturalism
IFC-R	Multiculturalism
IGA	Curriculum Development
IGD	Curriculum Adoption
IGDA	Secondary School Student Organizations
IGDA-E1	Application for School-Sponsored Student Academic Organization
IGDA-E2	Application for Student Organization
IGDA-E3	Application for Student Organization
IGDA-R	Secondary School Student Organizations
IGF	Curriculum Review
IGF-R	Curriculum Review
IHA	Basic Instructional Program
IHAAA	School-Sponsored Student Publications
IHACA	Law-Related Education Program
IHAL	Teaching About Religion
IHAM	Health Education
IHAM-E	K-12 Comprehensive Health Education Program
IHAM-R	Health Education
IHAMA	Teaching About Drugs, Alcohol, and Tobacco
IHAMB	Family Life/Sex Education
IHAMB-E-1	Parent Letter for the Growth and Development Unit
IHAMB-E-2	Exemption Form for the Growth and Development Unit
IHAMC	HIV/AIDS Education
IHAMC-R	HIV/AIDS Education
IHBIA-R	Kindergarten Programs
IHBIB	Primary/Preprimary Education
IHCA	Summer School
IHCB_R	Travel Study
IHCFA	Elementary School-Based Child Care
IIB	Class Size
IJ	Instructional Resources and Materials
IJ-AR	Instructional Resources and Materials
IJ-R	Instructional Resources and Materials
IJK	Supplementary Materials Selection and Adoption
IJL	Library Materials Selection and Adoption
IJNC	Resource Centers/Media Technology Centers/School Library
IJNDA	Student Access to Networked Information Resources
IJNDA-R	Student Access to Networked Information Resources
IJNDB	Use of Technology Resources in Instruction
IJNDC	Instnctional Television Policy
IKAB	Report Cards/Progress Reports
IKB	Homework
IKC	Class Rankings/Grade Point Averages
IKE	Promotion, Retention, and Acceleration of Students
IKF	Graduation Requirements
IKF-R	Graduation Requirements
IKFA	Early Graduation
IMA	Teaching Methods
IMB	Teaching About Controversial/Sensitive Issues

Relevant waiver description and plan are lawfully posted at the school's website in accordance with §22-44-305(1)(a), C.R.S., (<http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/>); and/or <http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/> ).

JFBA	Choice/Open Enrollment	Relevant waiver description and plan are lawfully posted at the school's website in accordance with §22-44-305(1)(a), C.R.S., ( <a href="http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/</a> ; and/or <a href="http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/</a> ).
JGA	Assignment of New Students to Classes and Grade Levels	
JH/JHB	Student Attendance/Truancy	
JHCA	Open/Closed Campus	
JIBA	Student Government	
JIC	Student Conduct	
JICEC	Student Distribution of Noncurricular Materials	
JICEC-R	Student Distribution of Noncurricular Materials	
JII	Student Concerns, Complaints, and Grievances	
JJG	Contests for Students	
JKB	Detention of Students	
JLD	Guidance and Counseling	
JLD-R	Guidance and Counseling	
JQ-R	Student Fees, Fines, and Charges	
KEC	Public Concerns/Complaints about Instructional Resources	Relevant waiver description and plan are lawfully posted at the school's website in accordance with §22-44-305(1)(a), C.R.S., ( <a href="http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/</a> ; and/or <a href="http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/</a> ).
KEC-E	Public Concerns/Complaints Form	
KEF	Public Concerns/Complaints About Teaching	
KEF-E	Public Concerns/Complaints About Teaching	
KHC	Distribution/Posting of Promotional Materials	
KHC-R	Distribution/Posting of Promotional Materials	
KLGA	School Resource Officer Partnership	
LC	Relations with Educational Research Agencies and Individuals	Relevant waiver description and plan are lawfully posted at the school's website in accordance with §22-44-305(1)(a), C.R.S., ( <a href="http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/k-6-school/about-us/what-is-a-charter-school/</a> ; and/or <a href="http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/">http://www.libertycommon.org/high-school/about-us/what-is-a-charter-school/</a> ).
LC-R	Relations with Educational Research Agencies	